

FILTRUM AUTOCOMP PRIVATE LIMITED (FAPL)
CSR ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2023-24

A. Scope of CSR Activities

The scope of CSR activities would be as per the provisions made under the Companies Act, 2013, Rules made thereunder and Govt.:

Sr. No.	As per schedule VII of the Companies Act, 2013	Area of initiatives to be undertaken by FAPL
1.	Eradicating hunger, poverty, and malnutrition; promoting health care including preventing health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.	Promotion of healthcare and preventive health care. Blood Donation Health Camps for underprivileged.
2.	Promoting education, including special education, and employment-enhancing vocational skills, especially among children, women, elderly, and the differently abled; and livelihood enhancement projects.	School education and Sponsorship programme for students. Extra-curricular activities for students. To provide Educational help to under privileged students.
3.	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old-age homes, day-care centers and such other facilities for senior citizens, and measures for reducing inequalities faced by socially and economically backward groups;	Women Empowerment. Care for health and hygiene of rural citizens of India. Community care for senior citizens and orphans.
4.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water; including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga	Environmental sustainability Conservation of natural resources. Swachh Bharat Abhiyan. Renewable energy. Waste Management.

5.	Protection of national heritage, art and culture, including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.	Promotion of art and culture.
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B. Organization Setup for CSR

- (i) The CSR Committee constituted by the Board.
- (ii) FAPL Internal CSR Team.
- (iii) Implementation Team.

C. Geographical coverage

CSR initiatives will be taken up primarily in the districts surrounding the peripheral areas/ impact zones of FAPL's offices, plants & units, which may be referred to as Local Areas. Chairman and/or Whole-time Director of the Company are authorised to allow projects to be carried out beyond the above areas.

D. Budget and Expenditure

- (i) The CSR and Sustainability budget expenditure shall be fixed in accordance with the provisions of the Act, Rules, and the Guidelines.
- (ii) The budget expenditure shall not be less than 2% of the average net profits of the company during the three immediately preceding financial years. Here, net profit means net profit as defined in Companies (Corporate Social Responsibility Policy) Rules, 2014. For FY 2023-24 the CSR Budget is around Rs.22 Lakh.
- (iii) Budget Allocation for FY 2023-24 is estimated as follows:

Sr. No.	Focus Area	Approx. Amount in Rs.
a.	Education	15 Lakh
b.	Health	3 Lakh
c.	Environment	2 Lakh
d.	Local community infrastructure	2 Lakh
	Total	22 Lakh

E. Planning:

- (i) Baseline/ need assessment survey will be carried out prior to the selection of any CSR activity.
- (ii) With a view to have a baseline data and to ascertain basic needs/ requirements of the people and the area, the FAPL Internal and Implementation Team will ensure conducting of a Survey on the basis of which requisite schemes/projects will be identified for implementation.
- (iii) FAPL will endeavor, at all times, to build and develop the skills of its internal and implementation team and enhance level of CSR awareness within the organization.
- (iv) While identifying the CSR projects/activities, emphasize will be given on in-house planned projects, proposals from District Administration/local Govt. body/public representatives etc.
- (v) FAPL Internal Team will scrutinize all such projects and schemes as received from various quarters before carrying out the same.
- (vi) If needed, the company may interact with the Government Organizations/Agencies for finalization of Schemes, etc. Concerned District authorities may also be contacted before taking up CSR activities in local areas.

F. Execution and Implementation Methodology

- (i) FAPL may also collaborate with Non-Government organizations, other companies for undertaking projects or programs or CSR activities.
- (ii) The external implementation partner will be identified following the due procedure in this regard.
- (iii) Preferably, executing agencies having strong credentials like good track record, relevant experience, recommendation by Govt. / other PSUs etc. shall be engaged for undertaking CSR works.
- (iv) Every project will specify the implementation schedule indicating the starting date, date of completion, likely benefits, etc.
- (v) For the purchase of materials, medical equipment and supply of other material connected with CSR activities, the relevant procedures of the company will be followed from time to time.
- (vi) CSR works executed through contractors shall adopt the same procedure as followed for award of contracts for other FAPL works.

(vii) NGOs / Voluntary Organizations /Trusts/Society means and requires:

- (a) A permanent office / address in India.
- (b) Members of such agency should be predominantly Indian citizens.
- (c) Certificate of Registration as per Societies" Registration Act 1860 or under the Public Trust Act 1950 or non-profit making Company under the provisions of the Companies Act.
- (d) A valid Income Tax Exemption Certificate of 12AA, 80G etc, wherever applicable.
- (e) Minimum 3 (Three) financial years of sustained experience duly certified with Audit reports and Annual Reports from the competent authorities.

G. Monitoring Mechanism

- (i) CSR Internal Team shall be responsible for monitoring of CSR activities at every stage.
- (ii) The company shall also form Implementation team at operational areas to monitor the CSR work and submit report to the FAPL CSR Internal Team on timely basis.
- (iii) Prime duty of the Implementation team would be to provide necessary help and assistance to the FAPL CSR Internal team in identification, finalization, implementation, and monitoring of various activities/schemes/projects/programmes under CSR.
- (iv) As monitoring of activities is of paramount importance, the FAPL CSR Internal team will keep a watchful eye on the implementation and periodically review progress of the works.

H. Reporting/Documentation/Transparency

- (i) FAPL CSR Team shall, after completion of the project, hand over to the user.
- (ii) An undertaking will be taken from the stakeholders, that the assets will be utilized for the purpose they have been created and shall also be maintained properly and efficiently.
- (iii) Evaluation of all projects will be done objectively with respect to the intended outcomes.
- (iv) The policy on CSR and the activities carried out under it, also be uploaded on the website of the Company.
- (v) The impact made by the CSR activities will be quantified to the best possible extent.
